

Modern Day Slavery Policy

ZE Global Ltd are committed to ensuring that there is no modern-day slavery or human trafficking in our supply chains or in any part of our business.

Our Anti-Slavery Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

ZE Global Ltd takes its responsibilities as an Ethical company seriously and will promote ethical principles and practices related to the prevention of the exploitation and abuse associated with modern slavery and human trafficking as defined in the Modern-Day Slavery Act 2015. We will

- Implement this Modern Slavery Act Policy
- Publish a Corporate Statement on the Website
- Appoint a Senior Manager responsible for maintaining compliance with the Act
- Ensure compliance with the Act in all Group locations & Divisions
- Assess and document compliance with the Act for all supply chain vendors and sub-contractors, and operate in accordance with the UN Guiding Principles
- Assess and document compliance with the act of all our customers.
- Include additional Terms & Conditions of contract in accordance with the act

ZE Global Ltd employees and Contractors are encouraged to report and expose any occurrence of Modern Slavery they may uncover or have reasonable suspicion has occurred or is occurring within the meaning or spirit of the Act. They must, while on the Company's premises or when conducting work for the Company at other locations, report their concerns directly to their line manager and the appointed Director.

This policy and relevant guidance will be communicated to all employees across the Company through our established internal communication channels. We will also communicate this policy to our suppliers, contractors and business partners as appropriate.

Any employee, manager or director who violates our standards will be liable to disciplinary action which can include oral reprimand, written reprimand, suspension or termination of employment.



Jim Gemmell Date: 01.04.25
Director

